

## **Organizational Justice: Few Explorations**

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## Reviews

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## **ORGANIZATIONAL JUSTICE: FEW EXPLORATIONS**



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LAP LAMBERT Academic Publishing. Paperback. Book Condition: New. Paperback. 396 pages. Dimensions: 8.7in. x 5.9in. x 0.9in.The research is concerned with understanding the role of organizational justice, and the parameters of organizational support mechanisms in sustenance and enhancement of psychological wellbeing, which in turn was postulated to contribute to a number of organizationally relevant outcome variables, with a focus upon the target group of a security service organization personnel. Seven major hypotheses, eight auxiliary hypotheses, and six research questions were identified. The sample consisted of 270 male lower and middle level respondents from a government security-service (police) organization, who were located in the eastern, central, and western parts of a large state of north India. Major findings were that internal motivation, ego resilience, well-being, and organizational justice were significant positive predictors of organizationally relevant outcome variables. Further, organizational justice, and organizational support were found to be positive contributors to well-being, which apparently was needed to alleviate the sense of a lack of psychological well-being that seemed to prevail among the respondents. This item ships from multiple locations. Your book may arrive from Roseburg,OR, La Vergne,TN. Paperback.

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